

THE IMPACT

August 2022

The latest news, views, and announcements at Fairhaven

BEHIND THE IMPACT

Growth @ Fairhaven

Open Positions, New Contract Acquisitions, and New Client Onboarding

Celebrations this Month

Employee Birthdays, Work Anniversaries, and Individual Milestones

Policy Updates & Company Reminders

New policies, reminders about company events, trainings, etc.



Growth @ Fairhaven

In this section, you will find the latest details of how Fairhaven continues to grow as a company.

We are always in search of exceptional talent. Do you know of someone that would be a great addition to our Team and embodies the core values that we represent? Submit their name and resume to Gene or Lauren.

Home Office Spotlight

Get some inspiration for your home office set-up!

Core Value Corner

Value of the month and inspirational quotes

Current Open Positions:

Agile Business Analyst

Agile Coach



Check out some of our latest and greatest clients!

THE IMPACT



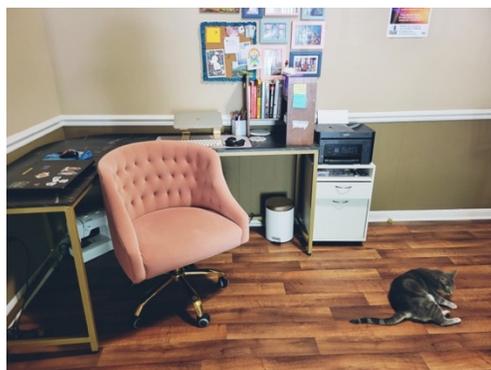
Celebrations this Month

Who doesn't LOVE a good celebration? And Fairhaven loves to celebrate YOU! Read more to find out who's celebrating what this month.

- Lauren and husband just recently purchased their dream property in Southern Ohio that boasts 171 acres of woods and open pasture with a small cabin. Congratulations to Lauren and her family for such a huge (literally) accomplishment! Check out a beautiful picture of the property above.
- Jill takes on a new role as a Business Architect this month after flourishing as a Lead Business Analyst for the past 2.5 years at the AFRL and serving as a mentor for other Business Analysts. Way to go Jill - we are very proud of you and look forward to seeing you succeed in your new role!
- We have a new Team Member joining us on 8/15 - Welcome Arielle S., to the Fairhaven Family!

Home Office Spotlight

Can you guess which of our Team Members this office set up (and cool cat) belongs to? The lavish pink chair should be a good enough hint! (Send your responses to Talia)



Policy Updates & Company Reminders

UPDATE: Fairhaven is proud to announce that we have rolled out a new Maternity Leave Policy this month. Please be sure to review the policy and reach out to HR with any questions.

REMINDER: We have a Town Hall Meeting scheduled for 8/1.

EVENT ALERT: Introducing a new concept to promote inclusivity within the Team - get ready for TRIBE VIBES!

Tribe Vibes is a monthly event that will take place to provide the opportunity for collaboration, engagement, information-sharing, team building exercises and learning.

8/15 - We will have our first Tribe Vibe event where our very own Molly M. will be presenting "Object Oriented View of Life".



- 1. Keep a positive attitude**
- 2. Strive for excellence**
- 3. Make and keep commitments**
- 4. Maintain the highest level of integrity**
- 5. Communicate openly and honestly**
- 6. Encourage innovation**
- 7. Have fun**

Core Value Corner

Encourage innovation - Many of the questions are not answered at the start of the projects. Our environment is constantly shifting. We need to continually question and refine our approaches and solutions and embrace innovative ideas.

"This is the value I've been embracing most recently! With our roll out of Agile to all of IS at ECU Health, there are many different groups that we will be helping transition to Agile. With this in mind in a meeting with all the managers, I encouraged them to come up with ideas for how they feel this process and the Agile values could help their unique team and area. It's this approach of encouraging innovation, new ideas and being open to rethinking what's already worked well at ECU Health that has led to a lot of trust with managers who now feel a part of the transformation."

-Lauren N.

Let's all take a moment to reflect on this core value and self-assess how we encourage innovation or even embrace new approaches, methods, or ideas. How do you embody this core value during your interactions with clients and customers? Are you a reflection of what we at Fairhaven hope to represent? Have a story to share about how you exhibit any of the company's core values? Please submit it to HR to be featured in our Core Value Corner in a future issue of The Impact.

Message from Gene and Sara J.

"Although we have several core values, one expectation I have for all our Team Members is to remember our priority as in (1) your own health, (2) your family, and only then (3) the work. It took me personally a few years to recognize the importance of this".

-Gene & Sara J.

I know many of us may wear a range of hats and hold many different titles in life but always remember, you cannot pour into anyone else's cup, if your glass is empty. Be sure to take care of YOU and then you can IMPACT everyone and everything else. As always, we hope this issue of our company newsletter was almost as IMPACTFUL as each of you are each day. And remember, "there ain't nobody like you, but YOU". Have a wonderful month everyone!